



*Inspiring Hope, Changing
Lives*

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August 4, 2024

Dear Committee,

My name is Deborah Michiko Fried and I am privileged to support Dr. Kevin Emmons for promotion. I currently hold the Director of Health Services position and serve as a clinical nurse practitioner at HOPE Services Hawaii. Our organization is deeply committed to aiding individuals experiencing houselessness in Hawaii County through our emergency shelter operations, permanent housing programs, and comprehensive social services. Over the past year, we have taken significant strides in enhancing healthcare outcomes for a marginalized, vulnerable, and high-risk population by initiating and expanding integrated medical services. Dr. Emmons' dedicated volunteerism with our nonprofit has made a substantial impact on our community, and his continued contributions will undoubtedly benefit our mission and those we serve.

I completed the UHH RN to BSN program in May 2015, followed by the UHH BSN to DNP program in May 2018. My journey as an instructor at the UHH School of Nursing began in 2019. I had the pleasure of first meeting Dr. Emmons when he joined the faculty team in the summer of 2022. From the outset, his sincere interest in the ideas and contributions of all involved in nursing education and the advancement of evidence-based healthcare was readily apparent. Dr. Emmons consistently posed insightful and thought-provoking questions, attentively listened to others, and provided valuable perspectives stemming from his extensive background as a healthcare provider, administrator, and educator. Since his arrival, students have conveyed their deep appreciation for and enthusiasm for Dr. Emmons as their nursing professor.

Dr. Emmons has dedicated countless hours per week helping to enhance our medical respite, street medicine, and acute shelter bedside programs, contributing as an adult/geriatric nurse practitioner and wound care specialist. His pivotal role in guiding the development of a product formulary has streamlined our inventory and significantly improved the efficiency of our client care processes. Dr. Emmons has provided invaluable expertise in direct wound care services and has conducted advanced wound care training for our medical staff. Clients have reported noticeable enhancements in their overall health and well-being as a direct result of his contributions. Dr. Emmons' approachable and empathetic demeanor has a profound impact, instilling self-confidence in our clients and fostering adherence to their care plans. One client shared that he had long endured significant pain and discouragement due to chronic wounds that seemed insurmountable, but within just a month, he began experiencing a resolution of these wounds. He attributed this remarkable progress not only to Dr. Emmons' clinical expertise but also to his unwavering dedication and compassionate approach.

Throughout the past 2 years, I have greatly valued the collegiality and mentorship of Dr. Emmons. Together, we have actively sought opportunities to engage with community leaders and their teams, aiming to enhance the delivery of equitable and effective healthcare. Dr. Emmons consistently and unwaveringly embodies an exceptional dedication to delivering high-quality education and healthcare services that align with the standards your institution aims to achieve.

If you have any questions, please feel free to contact me by email at mfried@hopeserviceshawaii.org or by phone at 808-936-0082.

Sincerely,

D. Michiko Fried, DNP, APRN-Rx, FNP-BC

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